

## Camross N.S. Board of Management Anti-Bullying Action Plan 2023 - 2024

**Target:** To address areas for improvement in child protection following review of the school's child protection policy.

Tasks: What steps do we need to take.	Who will do it?	When will it be done by?	Completed, Ongoing, Deferred
Remind staff of our Code of Conduct and the content of our code.	Principal	September 2023	Ongoing
Remind staff of our Anti-Bullying Policy and its content.	Principal	August 2023	Ongoing
Ensure all new school staff are aware of the Anti-Bullying Procedures and school policy.	Principal	On going	On going
Ensure that the Department's Child Protection Procedures for Primary and Post Primary schools are available to all personnel.	Principal and secretary	On going	On going
Ensure all staff members have copies of or have been informed they can access our Anti Bullying Policy, Code of Conduct, Health and Safety Policy, Child Protection Policy on our school website.	Principal, Mr. Meagher and secretary	On going	On going
Review and evaluate positive behaviours reinforcement incentives.	All staff	On going	Ongoing
Ensure the RSE programme is taught in all classes in the final term of 2023 - 2024	All Staff	June 2024	Ongoing

Signed David Brickley

Chairperson of the Board of Management of Camross N.S.

Date: 11<sup>th</sup> of December 2023

Signed Lalitha Horan

Principal of Camross N.S.

Date: 11<sup>th</sup> of December 2023

## Appendix 4 Checklist for annual review of the anti-bullying policy and its implementation

The Board of Management (the Board) must undertake an annual review of the school's anti-bullying policy and its implementation. The following checklist must be used for this purpose. The checklist is an aid to conducting this review and is not intended as an exhaustive list. In order to complete the checklist, an examination and review involving both quantitative and qualitative analysis, as appropriate across the various elements of the implementation of the school's anti-bullying policy will be required.

	Yes /No
Has the Board formally adopted an anti-bullying policy that fully complies with the requirements of the <i>Anti-Bullying Procedures for Primary and Post-Primary Schools</i> ?	Yes
Has the Board published the policy on the school website and provided a copy to the parents' association?	Yes
Has the Board ensured that the policy has been made available to school staff (including new staff)?	Yes
Is the Board satisfied that school staff are sufficiently familiar with the policy and procedures to enable them to effectively and consistently apply the policy and procedures in their day to day work?	Yes
Has the Board ensured that the policy has been adequately communicated to all pupils?	Yes
Has the policy documented the prevention and education strategies that the school applies?	Yes
Have all of the prevention and education strategies been implemented?	Yes
Has the effectiveness of the prevention and education strategies that have been implemented been examined?	Yes
Is the Board satisfied that all teachers are recording and dealing with incidents in accordance with the policy?	Yes
Has the Board received and minuted the periodic summary reports of the Principal?	Yes
Has the Board discussed how well the school is handling all reports of bullying including those addressed at an early stage and not therefore included in the Principal's periodic report to the Board?	Yes
Has the Board received any complaints from parents regarding the school's handling of bullying incidents?	No
Have any parents withdrawn their child from the school citing dissatisfaction with the school's handling of a bullying situation?	No
Have any Ombudsman for Children investigations into the school's handling of a bullying case been initiated or completed?	No
Has the data available from cases reported to the Principal (by the bullying recording template) been analysed to identify any issues, trends or patterns in bullying behaviour?	Yes
Has the Board identified any aspects of the school's policy and/or its implementation that require further improvement?	No
Has the Board put in place an action plan to address any areas for improvement?	Yes

Signed

David Brickley  
Chairperson, Board of Management

Date: 11<sup>th</sup> of December 2023

Signed

Salitha Horan  
Principal

Date: 11<sup>th</sup> of December 2023

## Notification regarding the Board of Management's annual review of the anti-bullying policy

To: Parents, staff and the Camross School Community,

The Board of Management of Camross N.S. wishes to inform you that:

- The Board of Management's annual review of the school's anti-bullying policy and its implementation was completed at the Board meeting of Tuesday the 11<sup>th</sup> of December 2024
- This review was conducted in accordance with the checklist set out in **Appendix 4** of the Department's *Anti-Bullying Procedures for Primary and Post-Primary Schools*.

Signed David Brickley  
Chairperson, Board of Management

Date: 11<sup>th</sup> of December 2023

Signed Talitha Horan  
Principal

Date: 11<sup>th</sup> of December 2023